

Policy Title: General Rules of Conduct	
Accountable Dean or Director: Dean of Medical Education	
Reviewed By: Curriculum and Policy Subcommittee	Approved By: Executive Oversight Committee
Effective Dates: AY 2022-23	Review Dates:

PURPOSE AND SCOPE:

To provide the expectations of the rules of conduct for all members of the ISMMS community.

POLICY:

The rules of conduct are as follows:

1. All members of the School community, which for the purposes of these Rules and Regulations shall be defined as including faculty, students, organizations, members of the staff of the School, and all visitors and other licensees and invitees are expected to obey all national, state, and local laws.
2. All members of the School community are prohibited from conduct that is proximate cause of or does unreasonably and unduly impede, obstruct or interfere with the orderly and continuous administration and operation of the School in the use of its facilities and achievement of its purposes as an educational institution, or in its rights as a campus proprietor. Such conduct shall include, but is not limited to, that which is the actual or proximate cause of any of the following:
 - a. Unreasonable interference with the rights of others
 - b. Intentional injury to school property
 - c. Unauthorized occupancy of classrooms, laboratories, libraries, faculty and administrative offices, patient care facilities, auditoriums, public halls and stairways, recreational areas and any other facilities used by the School (unauthorized occupancy being defined as failure to vacate any such facility when duly requested by the Dean, an Associate Dean, Assistant Dean, Hospital Administrator of similar responsibility or chair of a department of the School)

- d. Malicious use of or intentional damage to personal property, including records, papers, and writings of any member of the School community
- e. Any action or situation that recklessly or intentionally endangers the mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization. The penalties set forth in Part II are in addition to any penalty pursuant to the penal law or any other chapter to which the violator or organization may be subject.
- f. Violations of these policies and regulations by students shall be referred to the Dean for Medical Education or Dean of the Graduate School.
- g. Nothing contained in any of the foregoing Rules and Regulations is intended to nor shall it be construed to limit or restrict freedom of speech or of peaceful assembly, or other individual rights guaranteed by the U.S. Constitution.
- h. The administration and faculty of the School are committed to providing a safe and healthy learning environment for all students. You should conduct themselves appropriately everywhere on the campus of Icahn School of Medicine at Mount Sinai, Mount Sinai Health System, and at affiliated institutions. Appropriate behavior is mandatory when participating in patient care or attending any functions at which patients may be present. In small group seminars, as well as during clinical activities, you will be evaluated not only on your fund of knowledge and ability to use this knowledge but also on your responsibility, dependability, reliability, maturity, motivation, attitude, honesty, integrity, and ability to relate and interact effectively with others.
- i. Equally important is the realization that your responsibilities do not end with individual behavior but also include not tolerating inappropriate behavior among others. While formal mechanisms, outlined in other sections, exist to provide due process for any specific allegations of inappropriate behavior, general issues should be able to be discussed freely among peers, faculty, and administration. If you have any concerns requiring confidentiality, you should discuss them with the Dean of Medical Education, Dean of the Graduate School, individual faculty advisors, or through the School's Ombudsman Program.